UQAR Emplois et Stages

LE POSTE Le portail des offres de stage et d'emploi de l'UQAR

*Nurse Practitioner (Worksite Location is Flexible)

Interior Health

Position Summary
Click here to learn how you can make an impact as a Nurse Practitioner with Interior Health

Love your career AND where you live. At Interior Health, we're proud to be a Canada's Top 100 Employer, offering great benefits, career growth, and a life surrounded by some of the most beautiful regions of Canada. From hiking to skiing to lakeside living, your work-life balance has never looked this good. Join our Nurse Practitioner team!

Position Summary:
This posting encompasses all Nurse Practitioner career opportunities throughout the Southern Interior of B.C. We are hiring now for temporary and permanent full-time or part-time positions.

Salary Range: Salary range for the position is $74.74/hour – $82.21/hour. Interior Health establishes salaries within the minimum and maximum of the salary range based on consideration of the qualifications, experience of the applicant.

What We Offer:

Competitive Remuneration: Enjoy a rewarding salary and benefits package designed to recognize and value your experience and dedication.

Exceptional Career Growth: Take advantage of excellent opportunities for professional development, advancement, and training to support your career aspirations.

Employer-Paid Training & Education: Access ongoing learning opportunities with employer-sponsored training to help you stay at the forefront of your profession.

Generous Paid Time Off: Benefit from employer-paid vacation and time off, allowing you to recharge and maintain a healthy work-life balance. We offer paid annual vacation starting at 4 weeks (20 days) up to a maximum of 7 weeks (35 days).

Comprehensive Health Benefits: One of Canada's top benefits packages, includes medical service plan, extended health & dental coverage, and employer-paid insurance premiums, disability, and life insurance, ensuring you and your family are well taken care of.

Retirement Savings: You may be eligible to contribute to the Municipal Pension Plan (MPP), which is one of the best in Canada, and will help you secure your financial future.

Informations sur le poste

Type d'emploi
Temps plein

Salaire offert
145 743 $ - 160 309 $ / an

Publié
10 juin 2025

Expérience
Aucune

Fin des candidatures
10 septembre 2025

Informations sur l'employeur

Nom de l'entreprise
Interior Health

Work-Life Balance: We believe in supporting our employees with flexible schedules and a healthy work-life balance to ensure both professional and personal success. We provide options for maternity &/or paternity leave top-up.

Why Join Us?
Be Part of a Thriving, Supportive Team: Join a dynamic healthcare team that values collaboration, mutual support, and shared success. Work alongside passionate professionals who are committed to providing exceptional care and making a difference every day.

Make a Real Impact: Your expertise will directly influence the health and well-being of our patients, clients, and residents, as well as positively impact health outcomes. You'll have the opportunity to create lasting change and improve lives.

Endless Growth & Development: We are deeply invested in your professional growth. Enjoy ongoing opportunities for continuous learning, skill development, and leadership roles that will help you advance in your career and reach your full potential.

Collaborative, Interdisciplinary Environment: Thrive in an inclusive, team-oriented setting where diverse perspectives are valued. You'll collaborate with healthcare professionals from various disciplines, creating an environment rich in learning and innovation.

Work-Life Harmony: We prioritize your well-being by offering flexibility and a healthy work-life balance, so you can excel both professionally and personally.

Key Responsibilities:

Diagnosis and Treatment: Assess and diagnose undifferentiated diseases and conditions, provide treatment, and prescribe medications in line with the Nurse Practitioner's scope of practice and regulatory standards.

Care Management: Monitor ongoing care, order diagnostic investigations, interpret results, and develop tailored treatment plans to optimize patient outcomes.

Patient Communication: Establish care priorities, provide follow-up treatment, and communicate effectively with patients and families about diagnoses, care plans, and prognoses.

Collaboration and Consultation: Work closely with physicians and other healthcare professionals to assess, diagnose, and create individualized treatment plans. May also admit and discharge patients as per organizational policies.

Prescribing Medication: Prescribe medications within legal and regulatory guidelines, ensuring the safe and effective use of pharmaceutical treatments.

Leadership and Supervision: Lead and guide other nursing and healthcare personnel. Provide education, supervision, and performance evaluations to support professional development.

Research and Innovation: Contribute to research aimed at enhancing patient care and advancing nursing practices. Participate in initiatives to influence healthcare policies and population health strategies.

Health Promotion: Lead health promotion activities and screenings, focusing on at-risk populations to prevent illness and promote well-being.

Education and Mentorship: Facilitate interdisciplinary education through case presentations, mentoring, and collaboration in clinical and community settings. Support continuous learning and knowledge sharing.

Policy Development: Develop, implement, and evaluate policies related to nursing, interdisciplinary care, and health system practices.

Palliative and Long-Term Care: Serve as the most responsible provider for patients in palliative, hospice, and long-term care settings when required.

Safety and Compliance: Adhere to Occupational Health and Safety guidelines to maintain a safe and healthy work environment. Ensure compliance with training and incident investigation protocols.

Additional Responsibilities: Perform other duties as necessary to support patient care and organizational goals.

APPLY ONLINE: Competition #02202709 Job Posting | IH Careers

Qualifications
Education: Master's degree in Nursing (NP) or equivalent.
Certification: Current Nurse Practitioner certification with the British Columbia College of Nurses and Midwives
Experience: Previous experience in a clinical or healthcare setting, with the ability to diagnose, treat, and manage patient care is considered an asset.

Exciting News for Nurse Practitioners: No OSCE Exam Required in BC!

We're thrilled to share that the OSCE Exam is no longer a requirement to practice as a Nurse Practitioner in British Columbia. This significant change removes a major barrier and creates an incredible opportunity for qualified NPs across Canada—and beyond—to bring their skills to BC.

There has never been a better time to join the healthcare community in British Columbia. With streamlined pathways to licensure, a growing network of collaborative care teams, and opportunities in both urban and rural settings, now is the time to make your move.

Hiring Incentives
Relocation incentive may be available, please confirm with the Recruiter.
** Incentives are subject to change and current rates are confirmed at time of offer **

Comments
Interior Health is committed to diversity, equity, and inclusion and to creating an environment free from discrimination. Our goal is to cultivate a workforce rich in culture, experience, and knowledge to enable us to provide high quality, accessible and culturally safe health services to everyone in the Interior Health region. We are committed to addressing existing inequities and barriers to achieving a diverse workforce, one that is representative of the communities we serve. We invite applications and enquiries from all people, particularly those belonging to the historically, systemically, and/or persistently marginalized groups.